



Know Your Dependent Care FSA Eligible and Ineligible Expenses

Maximize the Value of Your Reimbursement Account - Your Dependent Care Flexible Spending Account (FSA) dollars can be used for a variety of out-of-pocket dependent day care expenses. The following is list of the most common expenses.

Flexible Spending Account - Dependent Day Care

Eligible Expenses	
<ul style="list-style-type: none"> ■ Babysitting (Work-related) ■ Before and after-school care (example: A+) ■ Summer day camp ■ Tuition for Preschool ■ Summer Fun ■ Intercession programs during Fall, Winter, and Spring Break ■ Nursery school ■ Day Camp (Summer & Intersession) ■ Preschool 	<p><u>Adult Care</u></p> <ul style="list-style-type: none"> ■ Elder Care (Work -related) ■ Adult Daycare ■ Custodial elder care (work-related)
<p><i>Note: This list is not meant to be all-inclusive. DDC expenses are reimbursable as long as allows BOTH parents to work or attend school full time.</i></p>	

*Changes to your FSA DDC election can be made due to a qualifying change in status such as a change in the cost of the benefit.

Ineligible Expenses	
<ul style="list-style-type: none"> ■ Comprehensive Fees, Setup Fees, Food, Uniform, Activity, and Supply expenses if separated from cost of care shown on bill ■ Non-Preschool Tuition ■ Overnight camp ■ Summerschool ■ Care for child age 13 or older* 	<ul style="list-style-type: none"> ■ Tutoring (example: Kumon) ■ Independent Provider Musical/Dance/Sports Lessons ■ Babysitting (Not work-related) ■ Specific Lessons (example: Japanese. Piano, tennis, etc.) ■ Nursing Home Care

* If you have a child or other dependent relative over age 13 who is mentally or physically incapable of caring for themselves, your dependent care FSA can be used to pay for expenses.